1. What are the key issues for GWI and CFUW from CFUW's perspective? We need to know more about the resources and challenges to be able to support both organizations.

The questions that we identified by members at the AGM are summarized under the <u>http://www.fcfdu.org/en-ca/aboutus/ifuw-gwi/ifuw-gwigoingforward.aspx</u>

We prepared answers to those questions which can be found in the same place.

Additional questions were asked to us during the process and additional information was posted:

http://www.fcfdu.org/en-ca/aboutus/ifuw-gwi/ifuw-gwigoingforward.aspx

Our budget and financial documents are at: <u>http://www.fcfdu.org/Portals/0/cfuwfiles/agm2015/Finance%20Booklet%202015%20FINA</u> <u>L-May28.pdf</u>

2. It is important to sustain National Federated Associations (NFAs) like CFUW. What plans does CFUW National have to support increased membership across Canada?

Karen Dunnett, VP Membership

To respond to this question, I need to review some points. All of us have known for some time that our membership numbers were dwindling. We knew that it wasn't going to be a quick fix. Consequently a national strategic plan was developed to focus our limited resources on membership, public profile, advocacy, education and sustainability. For details please go

to <u>http://www.cfuwadmin.org/Governance/OrganizationalPolicies/StrategicPlanandAims.asp</u> <u>x</u>).

Each year the overall strategic plan is reviewed and used by the board, RDs and Executive Director to set specific action plans for the year.

Over the years, strategic plans have been the driving force behind membership workshops at the AGMs, membership support teleconferences with clubs, new branding tools, development of club banners, small club grants, sharing of club success stories, improvements in the club resource site as well as an increase in CFUW's national profile and our networking at that level with many like-minded organizations.

Increased membership is also the focus of other initiatives.

- A parity workshop will target young women coming out of university looking for employment.
- A virtual club will facilitate membership for women living too far from a local Club.

- The main webpage has been updated and provides all information in English and French. <u>http://www.fcfdu.org/en-ca/membership.aspx</u>
- The Club resource usb stick and the updating of the Advocacy Manual/tookit both make resources more readily available to members.

See http://www.fcfdu.org/Portals/0/Advocacy/Tools%20for%20Advocates/Advocacy%20Ha ndbook%20Fall%202013%20.pdf

• The piloting of webinars and the introduction of the mentorship program help members develop and strengthen their CFUW knowledge.

All of this effort and achievement is possible because we have members who are willing to pay \$5.83 per month; \$1.46 per week; 0.20 cents per day in national dues. By managing those funds carefully over the years we have been able to help Clubs strengthen their skills, provide the tools they need, help them tell their stories, and in showcasing themselves create the desire for other women to join us on the CFUW journey.

3. Could we delay any decisions on CFUW's next steps until the Triennial Meetings in August 2016 when we expect to receive GWI's Triennial report to enable all members to be apprised of what progress GWI has made to date?

The simple answer is no. We have received an amendment to our articles and bylaws on withdrawal from GWI which will require a 2/3 majority vote at the 2016 AGM to pass. The proposed amendments to the Articles and Bylaws are found on the CFUW Member Resource site, <u>www.cfuwadmin.org</u>

login: User name- viewonly; ID: cfuw4321). The page is under Governance- Articles and Bylaws.

If during your consideration of the material you have questions or inquiries you wish to make, these must be sent in writing to the Chair of the Articles and Bylaws Committee to either <u>mwilliscfuw@gmail.com</u> or<u>articleandbylawcommittee@gmail.com</u>.

As you know – with the dollar falling and the Swiss Franc 'unpegged', we face some financial decisions. We will be undertaking some 'pre-budget' consultations with members which will help the Board determine what recommendations it makes for discussion by the membership at the AGM. We have identified potential consultations in Toronto, Ottawa, BC Council and Alberta Council. We also anticipate a teleconference/webinar consultation. We welcome your ideas about a place where such consultations could take place.....perhaps a Skype conversation with your Club. We will have a full roll out of the process in the upcoming months.