

**Canadian Federation of University Women Victoria  
Scholarship And Bursary Society**

*Empowering Women Through Education*

CFUW Victoria



**Scholarship and Bursary Society**

**Annual Report  
May 2021 – 2022**

**Delivered at the May 28, 2022, Annual General Meeting, Hotel Grande Pacific.**

### **Introduction:**

I am delighted to present the 2021-22 Annual Report on behalf of the S&B Board. Jutta Owens is in her first year as Treasurer and Leta Wright has been our secretary over the last two years. This is my third and final year as chair. Joan Freyer joined our group for Fundraising in the 2021-22 fiscal year.

You will find the secretarial and financial reports in the appendices.

### **Awards**

Over the last year, the Victoria S&B Society endowments totalled over \$1.56 million which provided support to ~~37~~<sup>38</sup> students at three institutions. This resulted in \$57,000 in awards and we continue to build on these awards so the minimum each student received was \$1,000.00.

Attached at the end of the report are summary tables of our endowments and the individual awards across all three institutions. Please note that where there are multiple awards out of one endowment, the amount shown is the total amount given from that award with the individual amounts in brackets. You will notice some awards are rounded up/down and some are not. We are working to get consistency across all awards.

Every year we celebrate the amazing accomplishments of the recipients of the CFUW Awards Celebration. Again this year, due to ongoing Public Health advisories, we held a virtual event by ZOOM on February 10<sup>th</sup>, 7:00-8:30 pm. Our guest speaker was Her Honour Janet Austin, the 30<sup>th</sup> Lieutenant General of British Columbia. Her Honour spoke on her own career, the power of feminism and the impact of women working together. She noted her admiration of the work of CFUW and the many parallels with her own priorities. A PowerPoint presentation of the award winners and their various accomplishments was shown and is now available on the Scholarship and Bursary section of the CFUW Victoria Website.

### **Endowments and Award Development**

As part of our ongoing commitment to Truth and Reconciliation, CFUW Victoria members continued to prioritize the **Indigenous Health Care Aide award at Camosun** College during this last year. With the generosity of two anonymous donors, contributions of many members and gifts from southern Vancouver Island Coast Capital Savings, we have amassed \$22,000 and added \$3,000 from general funds. This will be awarded for the first time in the fall 2022 with a \$1000 additional amount from our general funds

In December we were delighted to receive funding to develop the **Eleanor Mitchell Allen Award in Nursing** at the University of Victoria. This award was initiated by a long time CFUW member Paddy McGowan to acknowledge a legacy gift of \$20,000 from Eleanor Mitchell, a friend to Paddy since elementary school. Eleanor was born in Toronto in 1939 and had many struggles as a child due to polio that resulted in lifelong disabilities. Even though others saw these changes as limitations, Eleanor saw them as strengths and was determined to become a registered nurse. She graduated in nursing from the Toronto General Hospital in 1961 and had a long and varied career as a head nurse at Toronto General Hospital. The University of Victoria transferred \$2,250 from their Giving Tuesday Fund and the

remaining \$2,750 was provided from S&B Society general funds ~~of the~~ to complete this endowment. This will be awarded in the 2023.

Finally, we were surprised to get one final installment of \$95,000 from the estate of Doreen Sutherland. Each educational institute was canvassed to propose the faculty with the most urgent need, and we developed a \$30,000 endowment in each of the following areas of study:

- Camosun - CFUW Victoria Doreen Sutherland Award in Sonography,
- Royal Roads University - CFUW Victoria Doreen Sutherland Award for Indigenous scholars,
- University of Victoria - Doreen Sutherland Undergraduate Award for Immigrant and Refugee Women in Health Information Science

PLEASE NOTE: *The Doreen Sutherland agreements and endowments were finalized AFTER the March 31 fiscal year and will appear in the 2022-23 financials.*

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#### **Treasurer's Report – Jutta Owens**

Presentation of fiscal statement 2021-22, [see Appendix 2](#)

#### **Motion for consideration**

I move for the acceptance of the 2021-22 financial report as presented.

Seconded:

Carried

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#### **Thank you: Brenda Canitz**

~~Thank you, Jutta.~~

As we close 2021-22 fiscal year, we are grateful for another amazing year working with our educational partners. The collaboration and support of the development officers at the three institutions is central to the improvement and distribution of awards. I would like to thank Leitha Consentino at UVIC, Andrea Boyes at RRU and Alyson Dahl at Camosun for their commitment to women's education.

We would like to thank Shirley Lucyk and the CFUW Victoria Executive for their ongoing support and Joan Feyrer for her amazing work in fundraising. We are looking forward to what this next year will bring and wish you all a very happy prosperous new year!

The S&B Society has three Directors, and one is replaced every year on a rotational basis. This is my last year and I have really enjoyed my tenure as chair. I want to thank Leta Wright, Secretary and Jutta Owens, Treasurer for their good humour, exceptional technical skills, and never-ending commitment to the S&B Society.

Finally, I want to take a moment to acknowledge the generosity and support of our membership. I am constantly amazed how powerful these awards are for all our recipients. We hear messages every year of how these funds 'allowed them to finish the year' or gave the students a little breathing room during a stressful time. Thank you to each one of our donors!

That completes the 2021-22 Annual Report for the Scholarship and Bursary Society. We look forward to continuing to work with you to support women in education.

***Brenda Canitz***  
***Chair***

#### **Appendices**

Appendix 1 – Secretary's report  
Appendix 2 - Financial report  
Appendix 3 – Endowments and Disbursements  
Appendix 5 – Thank you and tributes

## **Appendix 1**

### **Secretary's Report – Leta Wright**

It has been an interesting year as Secretary. My goal this year was to streamline many of our processes and to make transitions between individuals (in which ever role) straightforward. As part of that process, we set up generic email addresses for the Executive positions (Chair, Secretary and Treasurer). In the past, individuals would use their personal email addresses. With generic email addresses, future board members can simply “take over” the generic email address plus the access to documents which are stored on the OneDrive account. And the individuals will have access to emails from previous years.

Website: <https://www.cfuwvictoria.ca/scholarships-bursaries/>

Chair: [SnBchair.cfuwvictoria@outlook.com](mailto:SnBchair.cfuwvictoria@outlook.com)

Treasurer: [SnBtreasurer.cfuwvictoria@outlook.com](mailto:SnBtreasurer.cfuwvictoria@outlook.com)

Secretary: [SnBsecretary.cfuwvictoria@outlook.com](mailto:SnBsecretary.cfuwvictoria@outlook.com)

The perpetual calendar continues to highlight specific activities by month that the board needs to deal with. A copy of the perpetual calendar is included on the next page. Each month, the calendar is reviewed by the board.

Due to the on-going pandemic, the Awards celebration was held on Zoom. The secretary's role is to invite the students, ensure we have student biographies, students have zoom meeting details etc. Holding the event on Zoom is not ideal, however it is important to highlight and celebrate the students' achievements. Unfortunately, attendance from the membership was much lower than when these events were held in person. We are actively looking at an alternate format for 2023. Stay tuned!

Leta Wright

Secretary, Scholarships & Bursaries Society

**S&B Society Perpetual Calendar**

<b>January</b>	<b>February</b>	<b>March</b>
<ul style="list-style-type: none"> <li>• <b>Update S&amp;B website re: new awards added</b></li> <li>• <b>Contact School representatives for updated endowment reports</b></li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Annual S&amp;B Celebratory Reception</b></li> <li>• <b>Review of Constitution and Bylaws (to be completed every 5 years)</b></li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>D&amp;O insurance renews March 21 – contact Cooperators for renewal policy</b></li> <li>•</li> </ul>
<b>April</b>	<b>May</b>	<b>June</b>
<ul style="list-style-type: none"> <li>• <b>Fiscal year end / Annual Report</b></li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>AGM</b></li> <li>• <b>BC Govt – submit AGM minutes &amp; notify of changes to directors' list</b></li> <li>• <b>Update websites &amp; Canada Helps re financials &amp; executive</b></li> <li>• <b>Check membership directory &amp; websites re: email addresses and other info, correct?</b></li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Transition to new Executive</b></li> <li>• <b>Update bank authorizations for new executive member(s)</b></li> <li>• <b>Request membership stipend from CFUW treasurer</b></li> <li>• <b>Copy of AGM plus minutes from previous year to Archives at UVic ( send via USB stick) - give to Gloria Dorrance (CFUW Archivist)</b></li> <li>• <b>Treasurer to submit income tax</b></li> </ul>
<b>July</b>	<b>August</b>	<b>September</b>
<ul style="list-style-type: none"> <li>• <b>Planning session for coming year</b></li> <li>• <b>Fundraising review – incl Fairways renewal of program?</b></li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> <li>•</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>S&amp;B meeting</b></li> <li>• <b>CFUW General Meeting</b></li> <li>• <b>Begin planning for Awards Celebration</b></li> <li>• <b>Request membership stipend from CFUW treasurer</b></li> </ul>
<b>October</b>	<b>November</b>	<b>December</b>
<ul style="list-style-type: none"> <li>•</li> <li>•</li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>6-month Financial Statement to CFUW membership</b></li> <li>•</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Request membership stipend from CFUW treasurer</b></li> <li>•</li> </ul>

**NOTE:** Submissions to CFUW Voices – deadline is 23<sup>rd</sup> of the previous month.

## Appendix 2

### Treasurer's Report – Jutta Owens

#### Financial statement for the year ending March 31, 2022

RECEIPTS	Notes	2021-22	2020-21
Donations		\$12,192.66	\$11,488.95
CFUW Victoria – Stipend		\$1,040.00	\$1,020.00
Legacies		\$115,749.24	\$0.00
Interest	1	\$0.34	\$1.86
Smile Cards		\$356.27	\$1,659.27
Fairway Program		\$432.21	\$0.00
Fundraising		\$4,750.00	\$0.00
<b>Total Receipts</b>		<b>\$134,520.72</b>	<b>\$14,170.08</b>
<b>DISBURSEMENTS</b>			
Camosun College		\$26,000.00	\$22,436.46
Royal Roads			\$0.00
University of Victoria		\$22,750.00	\$0.00
<b>OTHER EXPENSES</b>			
Annual Reception		\$0.00	\$0.00
Canada Helps		\$92.10	\$166.69
Director's Insurance	2		\$626.00
Administration		\$414.76	\$722.79
<b>Total Expenses</b>		<b>\$49,256.86</b>	<b>\$23,951.94</b>
<b>EXCESS (DISBURSEMENTS OVER RECEIPTS)</b>			
RECEIPTS OVER DISBURSEMENTS		\$85,263.86	(\$9,781.86)
CASH BEGINNING OF YEAR		\$9,941.22	\$19,723.08
CASH END OF YEAR	3	\$95,205.08	\$9,941.22

**Notes:**

- 1 Interest on HSBC for 6 months in 2021. Monies moved to Coast Capital in July 2021. No interest account.
- 2 Director's Insurance for 2022-23 was same amount. Paid by Treasurer's credit card. To be cleared in April 2022
- 3 Balances to March 31, 2022, and March 31, 2021 bank statements.

**Canadian Federation of University Women Victoria  
Scholarship And Bursary Society**

**New Awards in 2021-22**

<b>Indigenous Health Care Aide Award</b>		<b>Targeted Donations</b>	<b>Annuity Funding</b>
	<b>Award Annuity Goal</b>		<b>\$26,000.00</b>
5-May-2020	Award initiated by Melanie Wade	\$288.75	
30-Sep-2021	\$1000 Matching Challenge #1 - Anonymous donor	\$1,998.40	
30-Sep-2021	\$1000 Matching Challenge #2 - Anonymous donor	\$2,076.00	
30-Sep-2021	Coast Capital Savings	\$4,750.00	
31-Dec-2021	Member Donations - directed to Indigenous award	\$6,681.57	
31-Dec-2021	Member Donations - General	\$7,205.28	
<b>15-Sep-2021</b>	<b>Cheque to Camosun</b>		<b>(\$16,000.00)</b>
<b>24-Dec-2021</b>	<b>Cheque to Camosun</b>		<b>(\$7,000.00)</b>
31-Jan-2022	Member Donations - General	\$3,000.00	
<b>5-Feb-2022</b>	<b>Cheque to Camosun</b>		<b>(\$3,000.00)</b>
	<b>Total Targeted Donations to date</b>	<b>\$26,000.00</b>	
	<b>FULLY ENDOWED!!!</b>		<b>\$0.00</b>

<b>Eleanor Mitchell Allen Award in Nursing</b>		<b>Targeted Donations</b>	<b>Annuity Funding</b>
	<b>Award Annuity Goal</b>		<b>\$25,000.00</b>
26-Nov-2021	Initial amount donated by Paddy McGowan	\$20,000.00	
2-Dec-2021	UVIC Giving Tuesday contribution	\$2,250.00	(\$2,250.00)
7-Dec-2021	Cheque to University of Victoria		(\$20,000.00)
9-Mar-2022	Top up the award (from member donations)	\$2,750.00	(\$2,750.00)
	<b>Total Targeted Donations to date</b>	<b>\$25,000.00</b>	
	<b>FULLY ENDOWED!!!</b>		<b>\$0.00</b>

**Other Memorial donations, in memory of...** *As indicated by donors with their donations*

Joan Mitchell	\$96.00	
Kelly Slade	\$171.25	
Susan Edwards	\$106.25	
Susan Moore	\$575.00	<i>Note: Canada Helps overhead not included</i>



**Appendix 4**  
**Endowments And Disbursements, 2021-2022**

<b>Camosun College</b>		<b>2021-22</b>		
<b>Award Name</b>	<b>Year Started</b>	<b>Endowment Net Value</b>	<b># Awds</b>	<b>Award Amount</b>
<b>CFUW Victoria Bursaries</b>		\$131,598.31		
<i>Diamond Jubilee Bursary (1969)</i>	1969	See above	1	\$1,260.00
<i>Blue and Gold Bursary (1986)</i>	1986	See above	1	\$1,260.00
<i>Malahat Bursary (1987)</i>	1987	See above	1	\$1,260.00
<i>Margaret Lowe Memorial Bursary (1993)</i>	1993	See above		Note 1
<i>Margaret Lowe Memorial Bursary (1998)</i>	1998	See above		Note 1
<i>Geraldine Symons Memorial Bursary (1997)</i>	1997	See above	1	\$1,260.00
<i>Helen Joy Russell Diploma in Music (2008)</i>	2008	\$25,000.00	1	\$939.00
<i>Helen Joy Russell Associate of Science Degree (2008)</i>	2008	\$25,000.00	1	\$1,200.00
<i>Centennial Endowment Fund (2010)</i>	2010	\$25,000.00	1	\$936.00
<i>Heather Lewis Associate Degree in Arts and Science Entrance Scholarships (2014)</i>	2015	\$22,203.48	1	\$800.00
<i>Anniversary Trades Award (2016)</i>	2016	\$21,000.00	1	\$1,040.00
<i>CFUW Victoria/United Way Peggy and Murray Matheson Educational Grant for Indigenous Studies</i>	2017	\$25,050.00	1	\$1,340.00
<i>Doreen Sutherland Award in Trades and Technology (2018)</i>	2018	\$35,000.00	1	\$1,600.00
<i>Doreen Sutherland Award in Centre for Sport and Exercise Education (2018)</i>	2018	\$35,000.00	1	\$1,625.00
<i>Doreen Sutherland Award in School of Access (2020)</i>	2020	\$40,000.00	2	\$1,800.00
<i>Indigenous Health Care Assistant Program Award (2021)</i>	2021	\$26,000.00	1	Note 1
<b>16</b>		<b>\$410,851.79</b>	<b>15</b>	<b>\$16,320.00</b>

<b>University of Victoria</b>		<b>2021-22</b>		
<b>Award Name</b>	<b>Year Started</b>	<b>Endowment Net Value</b>	<b># Awds</b>	<b>Award Amount</b>
CFUW General Fund		\$273,235.00		
Entrance Scholarship (1998) (Established as The University Women's Club Scholarship in 1917, revised in 1998).	1998	See above	1	\$1,427.00
Rosalind W. Young Scholarship (1957, at the 50th Anniversary).	1957	See above	1	\$1,428.00
Pat Martin Bates Scholarship (1985). (Proposed at the time of the 75th Anniversary of the Club.)	1985	See above	1	\$1,427.00
Judith Harreman Scholarship in Music (1986).	1986	See above	1	\$1,427.00
Esther Gardom Scholarship (1987).	1987	See above	1	\$1,427.00
Katharine Youdall Memorial Scholarship (1988).	1988	See above	1	\$1,427.00
Recent Grads Bursary (1990).	1990	See above	1	\$1,490.00
Bertha Wilson Scholarship (1982, changed 2011).	2011	\$81,913.42	1	\$2,900.00
Margaret Lowe Memorial Scholarship (1993).	1993	\$149,809.82	1	\$5,000.00
Catherine O. Cameron Memorial Scholarship (2004).	2004	\$34,332.23	3	\$1,220.00
CFUW Anniversary Scholarship in Science (2015)	2015	\$64,627.04	1	\$2,480.00
Doreen Sutherland Indigenous Scholarship in the Faculty of Human and Social Development (2017): 1 or more	2017	\$41,484.58	1	\$1,660.00
Doreen Sutherland Scholarship in the School of Exercise Science, Physical & Health Education (2017):	2017	\$118,535.30	2	\$4,770.00
Diana Morgan Humanities Scholarship (2019).	2019	\$145,882.55	3	\$5,500.00
Eleanor Mitchell Allen Award in Nursing (2021)	2021	\$25,000.00		Note 1
<b>16</b>		<b>\$934,819.94</b>	<b>19</b>	<b>\$33,583.00</b>

2021-22				
Royal Roads University				
Award Name	Year Started	Endowment Net Value	# Awds	Award Amount
Elsie Stapleford Scholarship (2001)	2001	\$36,241.11	1	\$1,200.00
Helen Joy Russell MA Human Security and Peacebuilding Award (2008)	2008	\$107,971.32	1	\$4,000.00
Helen Joy Russell MA Intercultural and International Communication Award (2008)	2008	\$36,271.00	1	\$1,000.00
Helen Joy Russell MA Tourism Management Award (2008)	2008	\$34,047.04	1	\$1,200.00
4		\$214,530.47	4	\$7,400.00

Notes:  
1 To be awarded later in 2022

**Total Awards Across All Institutions**

2021-2022 Annual			
Institution	Endowments	Awards	Amount Awarded
Camosun College	\$410,851.79	1415	\$16,320.00
Royal Roads University	\$214,530.47	4	\$7,400.00
University of Victoria	\$934,819.94	19	\$33,583.00
Total	\$1,560,202.20	3738	\$57,303.00

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**Appendix 4**  
**Thank you letters and Tributes, 2021-2022**

Every year we receive many letters of thank you and tribute to the power of the CFUW Victoria Awards. Here is a small collection of how powerful these supports are.

**University of Victoria – thank you letter received from Helga Hallgrimsdottir Professor and Dean,**

April 15, 2022

**Re: Doreen Sutherland Award for Immigrant & Refugee Women in Health Information Science.**

As I write, the news is filled with the plight of refugee women and children. Education is an important way to engage in healthy resettlement in a new country and a means to alleviate poverty. I want to thank all of the members of CFUW Victoria for your insightful decision to establish the Doreen Sutherland Award for Immigrant & Refugee Women in Health Information Science. The impact of this gift will be felt for years to come.

From homes to hospitals, technology is fundamental to providing health care. The field of health information science has accelerated during the pandemic. Our school includes vital programs and talented faculty whose teaching and research together prepare the next generation of health informatics professionals. Students will be working in a range of areas including, for example, virtual care, mobile health, sensors and remote monitoring and hospital-at-home initiatives. Additionally, their studies intersect with data science, analytics and artificial intelligence. Demand for graduates is significant. The health care workforce designs, develops, procures, implements and maintains health care technologies within organizations, government and industry to meet the needs of citizens globally.

As you know, health information science is a STEM field, where the number of women is significant. Over 50% of our students are women, and many have become decision makers as vice presidents of innovation, chief information officers, directors and managers. This is an exciting field for women who want to apply their technology skills towards modernizing and improving the quality and safety of healthcare and improving health for all.

I very much appreciate your efforts to make this endowment a reality and thank the CFUW for your significant contribution and support. I look forward to staying connected with you through our donor recognition events and look forward to personally thanking you in the future.

Sincerely,  
Helga Hallgrimsdottir Professor and Dean,  
Faculty of Human & Social Development

### **Camosun College – Alyson Dahl at the 2022 Awards Celebration**

Thank you all so much for inviting us to attend this event, and for your incredible and ongoing support of students at Camosun.

The awards CFUW has set up and continue to build, demonstrate a committed investment in student success and the power to change the lives of women in our community. Because of you, students have the opportunity to access the training and skills necessary to work in today's economy, affording them the ability to succeed and grow. As a result, you are providing employers with knowledgeable employees ready to make a difference. Take pride knowing that you have placed an important building block in the lives of each of the women you have supported, not only through financial support, but with the accolades and fulfilment that come with knowing that other women believe in them. You are helping create the future leaders of our communities, who will understand the power of women supporting women.

The students you support come from all walks of life, some are taking their first step back to education by taking courses in the school of Access, upgrading or completing high school so they can go on to get the education and career they desire. For many, this is one of the most important steps in being reintroduced to education. Some are mothers who never thought they could afford to go to school while raising their children. For many the idea can be overwhelming, so many factors come into play, daycare, housing, loss of income, all these things can keep women from going back to school. Each time you support one of these students, you are creating social justice, and equity. Helping her become self-reliant for her and her family. The change you create is having a profound impact on the lives of those around us.

You support women in learning in many extremely important areas of need including women in trades, music, business, science, engineering, Indigenous Business Leadership, Business Administration, and Indigenous Health Care. These women are our mothers, daughters, and friends. And with four awards specifically for Indigenous women, you are helping create a more equitable and diverse workplace.

I would like to read a thank you letter from one of the students you have supported:

*My name is Zoë Deneault and I'm the recipient of the CFUW Victoria Trades Anniversary Award. I would like to thank you for your generosity, support, and recognition of women, like me, who chose to enter a non-traditional trade. I completed my Electrical Trades Foundation Program at Camosun College earlier this year and have since been working for a small, family-run electrical company based out of Parksville. I learn something new every day and am happy I decided to pursue a career in this field. I'm truly grateful to have received this award and will continue to work hard to achieve my goals.*

I also wanted to share a note from Zoe's instructor:

*Zoe was focused and intent on learning and is definitely one of the more conscientious and organized students I have worked with. Zoe was very sincere about achieving well in the Foundation Program and also took the Covid-19 protocol very seriously, as it should be. Zoe was one of those students who assisted me greatly in achieving my own personal teaching goals by asking formidable questions about the course material and the electrical trade. These more challenging questions sometimes had me seeking further resources in order to give a more informed answer, thereby*

*improving my own resource material and lesson plans to benefit future classes. Zoe commuted from Nanaimo, which spoke to me about how motivated she must have been to participate in an electrical course at Camosun College. Zoe achieved a 97% overall average in the Foundations Program.*

Educated women create a ripple effect. They are key to reducing poverty, improving economic growth, and enhancing social development. When women meaningfully participate in the workforce, they spend majority of their wages on family and in the community, and their children are more likely to go to school and receive an education. With each student you support you are creating a powerful ripple.

Thank you again on behalf all of us at the College for your support of not only students at Camosun, but women in Education. We are honoured to be one of your partners in change.

**Royal Roads University – read by Andrea Boyes at the 2022 Awards Celebration – A tribute to a donor.**

In a tribute to Helen Joy Russell:

It is to the Scholarship and Bursary Society of the Victoria branch of this amazing organization that Helen Joy Russell chose to leave a generous portion of her estate for the purpose of continuing its philanthropic work of providing financial aid to deserving women students. This legacy coincides with the Centennial celebrations of CFUW Victoria.

CFUW Victoria Scholarship and Bursary Society, in January 2008, gratefully acknowledged this generous gift by establishing in her name a fully endowed bursary, MA Human Security and Peacebuilding, chosen to reflect Joy's lifelong concerns and interests. This bursary will benefit RRU learners who need it the most in the second year of this graduate program.

Born in Red Deer, Alberta, Joy's early achievements included a teaching diploma from Camrose Normal School and her Associate, Toronto Conservatory of Music (now, ARCT) in solo piano performance, a highly cherished accomplishment. Leaving a short teaching career, Joy served in the Women's Royal Canadian Navy from 1944 – 46, and was active in WRENS until her death. Post-war, Joy attended the University of Alberta, graduating with a Bachelor of Science in chemistry and biology, and then taught for twenty years for the British Colonial Services in London, Ethiopia, and Hong Kong, developing a lifelong interest in international affairs.

Joy had a keen interest in politics and world affairs and was an active member of the Canadian Institute of International Affairs (CIIA) until her passing. For many years Joy was the CFUW Victoria representative to the Citizenship Council. Joy also served on the executive of CFUW Victoria, volunteering willingly and taking her responsibilities seriously.

An inveterate travel, through her affiliation with the International Federation of University Women, Joy attended conferences in the Netherlands, New Zealand, California, Helsinki, Japan and Austria. Joy ventured to South America and on many cruises, where she no doubt played duplicate bridge. Joy continued her participation in the Travel Group of CFUW Victoria until her death.